

KEY CHANGES ENABLED BY UMOJA



1

TRANSPARENCY



Full Visibility of Administrative Processes

such as

- Purchase Orders
- Entitlement Requests



Standardized & More Detailed Tracking

- Financial Transactions
- Better and Built-in Budget and Cash Controls for all Funds and Grants



Organization-wide Standardization

capturing of

- Organizational Structure
- Goods & Services
- Business Partners such as Donors and Vendors



Foundation for Compliance

- International Public Sector Accounting Standards (IPSAS)

2

EFFICIENCY



Reduced Process Cycles

which require

- Fewer Levels of Approval
- Less Manual Effort
- Reduced Paper Usage



Increased Sourcing Efficiency

based on standardized vendor / goods / services database



Re-use of Resources

enabling Inventory Visibility and Shared Services



Easier Financial Collaboration

among Entities including

- Cash pooling with less bank accounts
- Better investment of Organization's Cash Reserves

3

STAFF



Opportunities to Improve Skillsets
based on Industry Standard Technology



Shift from Clerical Tasks

towards Analytical and Technical Knowledge Work



Opportunities for Staff

- Focus more on Core Programme Activities



Support of Staff Mobility

based on

- Harmonized processes and required knowledge leads to reduced re-training costs
- Improved payroll processing for staff movements between duty stations