



Frequently Asked Questions

MAINTAIN FAMILY STATUS/DEPENDENTS

Q

How is the application of the dependency allowance determined?

A

The salary of staff members in all categories is calculated at either the single or dependency rate. A dependent is a UN-recognized family member for whom the staff member provides main and continuing support. The dependency rate applies when there is a dependent spouse or one child. The dependency allowance is payable to additional children who meet the requirements. Family status notification is used to request to receive or discontinue the dependency allowance for a dependent. Open the **Maintain Family Status HR Factsheet** for more information and the list of the relevant policy documents that can be found in the HR Handbook.