



# Frequently Asked Questions

## MOBILITY ALLOWANCE

Q

**How many moves are required by a staff member to be eligible for the mobility allowance?**

A

When a staff member has had at least five year's consecutive service, for staff serving at **duty stations in categories A to E**, the mobility allowance is payable from the second assignment of one year or longer; at duty stations in category H, the mobility allowance is payable from the fourth assignment and only if the staff member has had two or more assignments, each for a period of one year or longer, at duty stations in categories A to E.

Q

**My spouse is a staff member of another organization of the United Nations common system. How does this affect my mobility allowance?**

A

When two staff members are married to each other and each is entitled to the mobility allowances, each shall be paid at the single rate. If there are one or more dependent children, the allowance is paid at the dependency rate to the staff member for whom the child or children are recognized as dependants.

Q

**Will the mobility allowance continue if a staff member receives a Daily Subsistence Allowance (DSA) while on official travel?**

A

Staff members who are already in receipt of the mobility allowance will continue to get it while in receipt of a DSA for official travel.

Q

**I am a locally-recruited staff member in the General Service category now on temporary mission assignment away from my parent duty station. Am I eligible for the mobility allowance?**

A

Locally-recruited General Service staff members, including those on a temporary grade to the Field Service category, are not entitled to the mobility allowance, as they revert to their GS status (with no international benefits) upon return to their parent duty station.

Q

**I am planning to take a special leave without pay (SLWOP) for education purposes. Will the time of SLWOP count toward my five year period for the mobility allowance?**

A

The clock counting five years for the purpose of mobility allowance will be stopped once you go on special leave without pay. The clock will resume once you return to active duty.

**Q**

I am currently in receipt of a mobility allowance in my current duty station and will be going soon on a 6-month mission assignment to a hardship duty station. Will my mobility allowance change?

**A**

As long as you remain installed in your current duty station where you received your mobility allowance, it will not change while you travel for duty on assignments of less than one year. Your mobility allowance will change on transfer or reassignment, only when you are installed in a new duty station.