



# Frequently Asked Questions

## SEPARATION/RETIREMENT

Q

**Is it possible to continue my UN service beyond the mandatory retirement date?**

A

All staff members are expected to separate on the mandatory date of their retirement. In very exceptional circumstances, retention in service of staff members beyond the mandatory age of separation may be approved by the Secretary-General only when it is in the interest of the Organization.

Q

**Will I receive the step-in-grade pay increment that is due to be paid during the same month I will separate from the Organization?**

A

No, the step- in-grade pay increment will not be paid when the staff member separates during the month in which the increment would otherwise have been due.

Q

**Can I work for the UN again after my retirement?**

A

Retired staff members who are above their mandatory age of separation can be employed by the Organization on temporary appointment or as an individual contractor or as a consultant. Please consult the HR Handbook for details on the conditions that apply. When such employment is approved, it can begin only after at least three months has elapsed since the date of retirement.

Q

**If I am eligible for a repatriation grant, where can I find the amount that I would receive?**

A

The amount of repatriation grant is determined by a number of factors and provides for payment of a certain number of weeks of gross salary less staff assessment on the basis of the number of years of completed qualifying service. Consult the HR Handbook for Annex IV to the Staff Regulations for the amounts that would be payable.

Q

**I have a spouse who is not considered a dependent by the Organization. At what rate will the repatriation grant be calculated in this case?**

A

If you have a spouse at the time of separation, your spouse need not be a dependent spouse; upon your separation with the Organization, the repatriation grant should be authorized at the dependency rate, provided your spouse is your household member who was installed with you at your duty station.